



Job Description

Title: Software Engineer (Web Developer)

Location: Dallas, TX

Functional Role: Technology Development

Reports To: Manager, Web Development

** CANDIDATE SALARY REQUIREMENTS MUST BE SUBMITTED WITH RESUME.

** AT THIS TIME, CANDIDATES REQUIRING SPONSORSHIP WILL NOT BE CONSIDERED.

BACKGROUND

Placemark Investments is an investment advisory firm registered with the Securities and Exchange Commission. The company is privately held, with 58 employees located in offices in Dallas, Texas and Wellesley, Massachusetts.

Placemark develops, implements, and supports wealth solutions, including Unified Managed Account platforms and retirement solutions for broker/dealers, registered investment advisors, banks, and family offices. As the separate account industry's leading independent overlay portfolio manager, Placemark coordinates multiple investment vehicles such as separately managed accounts, mutual funds, and ETFs into a single customized portfolio

Placemark's mission is to fundamentally change the way that investment management services are delivered to clients, fostering a more efficient operating model and delivering more sophisticated investment strategies to meet a wider variety of client needs. We enable financial advisors, sponsors, and product providers (managers) to better collaborate in delivering superior investment solutions to their clients. As a firm, Placemark seeks to foster an entrepreneurial culture focused on integrity, innovation, respect for employees, exceeding customers' needs and adding real value.

SUMMARY

Designs and develops systems-level software and provides systems support.

DUTIES AND RESPONSIBILITIES

Design, develop, and implement solutions utilizing multiple technologies, with a focus on Web Development.

Specifically, this position entails working with Investment professionals to deliver the most usable web interfaces available to Financial Advisors for creating and managing their client's accounts.

As with all Software Engineer positions, proper unit and system testing/quality assurance is an active component of this position.

REQUIREMENTS

- Advanced knowledge of at least one scripting language commonly used in server-side web development. Examples: PHP, Perl, Python, Ruby, ASP, Tcl
- Advanced HTML and JavaScript skills
- Advanced Knowledge of ANSI-compliant SQL
- Ability to work closely with Business/Functional owners to deliver against requirements
- Bachelor's Degree in Computer Science or related field

PLUSES

Experience with jQuery, DHTMLX, Linux, Oracle, CVS, Git, AOLserver, Tcl, Java, C/C++, PL/SQL

COMPETENCIES

Analytical: Synthesizes complex or diverse information; Designs work flows and procedures.

Design: Generates creative solutions; Uses feedback to modify designs; Applies design principles; Demonstrates attention to detail.

Problem Solving: Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.

Project Management: Communicates changes and progress; Completes projects on time and budget.

Technical Skills: Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.

Teamwork: Works well and communicates clearly with others.

Motivation: Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence.

Dependability: Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.

COMPENSATION & BENEFITS

- Competitive salary plus bonus opportunity
- Comprehensive benefits package including:
 - Medical, dental and vision insurance
 - 3 weeks paid vacation
 - 401(k) plan with company match
 - Employer paid life insurance, AD&D and short-term disability coverage.

***PLEASE SUBMIT YOUR RESUME and SUMMARY OF QUALIFICATIONS TO:
TECH-CAREERS@PLACEMARK.COM***